

## Job Description:

# Waka Ama New Zealand National Coach

## 2022 IVF World Sprint Championship

**Reports to:** Chief Executive Officer (CEO)

**Other reporting:** Worlds Advisory Committee

**Purpose:** : The Purpose of this role is to prepare a National Waka Ama Team to win medals at the International Va'a Federation World Elite Sprint Championships

### The Role

A national coach will be selected to develop, organise and implement the coaching of a successful National Sprint Team to compete in the 2022 IVF World Elite Sprint Championships, Lake Dorney, London 7<sup>th</sup> to 16<sup>th</sup> August 2020. (Exact competition dates to be confirmed)

Desired Outcomes: To medal at the 2022 IVF World Sprint Championship.

**Tenure of position:** From time of appointment: November 2021 (approx.) to September 2022

### Key considerations:

- Final National Squads will be made up of thirteen (13) paddlers (maximum) for the National Elite Men's squad and Para Mixed Squad
- All paddlers must fit within IVF eligibility rules
- All paddlers must be affiliated members of a Waka Ama New Zealand Club at the time of submitting their intent and also at the time of selection.

KEY TASKS	EXPECTED RESULTS
Provision of a Coaching Plan, including Budget to be approved by Waka Ama NZ World Advisory Committee	<ul style="list-style-type: none"> <li>● Provide a Coaching Plan that outlines how the team will be selected and coached leading up to and including the event. The plan must include a detailed budget and an outline of how the budget will be achieved. The plan must comply with Waka Ama NZ selection criteria policies.</li> </ul>
Appoint a Manager	<ul style="list-style-type: none"> <li>● Appoint a Manager for your squad. The Manager must be approved by the World Advisory Committee. (A job description will be provided for the Manager's role.)</li> </ul>
Prepare /provide training programmes (individualised where necessary) to meet the specific requirements of your paddlers.	<ul style="list-style-type: none"> <li>● The training programme will allow the paddlers to meet their development and performance goals.</li> </ul>

Work with the other National Coaches wherever possible to enhance the National programme	<ul style="list-style-type: none"> <li>Where possible, work with the other National Coaches to maximise results for the entire contingent.</li> </ul>
Inclusion	<ul style="list-style-type: none"> <li>The National Coach must provide all athletes with the opportunity to be considered for national selection.</li> </ul>
Selection	<ul style="list-style-type: none"> <li>Select paddlers that will perform and achieve success in a team. Provide a provisional selection report that outlines a sound rationale for provisional selection decisions, and present that to the World Advisory Committee for approval</li> </ul>
Post event report	<ul style="list-style-type: none"> <li>Write a report which provides recommendations for the future from your experience in this position. A report template will be provided for you.</li> </ul>

SKILLS REQUIRED	
Leadership	<ul style="list-style-type: none"> <li>An effective leadership style and a commitment to coaching at the highest level.</li> </ul>
Coaching	<ul style="list-style-type: none"> <li>Experience in coaching and proven success as a waka ama coach is essential.</li> </ul>
Planning	<ul style="list-style-type: none"> <li>The ability to set and execute a plan based on a targeted time frame.</li> <li>The ability to incorporate all aspects of the campaign and athlete planning.</li> <li>Ability to plan and balance training and competition requirements.</li> </ul>
Communication	<ul style="list-style-type: none"> <li>An effective communicator</li> </ul>
Teamwork	<ul style="list-style-type: none"> <li>The ability to work with other National Coaches and Waka Ama NZ to enhance the overall campaign and achieve united success</li> </ul>
Knowledge and values	<ul style="list-style-type: none"> <li>Knowledge of the sport of waka ama and its values</li> </ul>
Self-awareness	<ul style="list-style-type: none"> <li>Challenges their own coaching ability.</li> <li>Understands the impact that their behaviour has on others.</li> <li>Seeks feedback</li> </ul>
Driven	<ul style="list-style-type: none"> <li>Seeks challenging coaching and performance opportunities</li> <li>Stays focused to achieve goals</li> </ul>
Cultural Identity	<ul style="list-style-type: none"> <li>Seeks ongoing support to ensure matters of tikanga are appropriately addressed in relation to cultural safety of participants in the sport of Waka Ama</li> </ul>

## Values Alignment:

A National Coach must be honest, reliable, trustworthy and comfortable to 'walk and talk' the values of our sport of waka ama as listed below:

### **Manaakitanga:**

We encourage the practice of reciprocity through sharing of ourselves and our resources, nurturing all people and accepting our differences.

### **Whanaungatanga:**

Is our sense of belonging, identification and collective strength, not only through kinship but being related to all within the Waka Ama community.

### **Hauora:**

We support and promote the physical, mental, emotional and spiritual wellbeing of all our participants.

### **Tū Tangata:**

We are accountable for our actions. We have respect for each other, our waka and our environment. We stand proud in our integrity and passion.

## How Waka Ama NZ will provide support to this position:

- Waka Ama NZ will cover up to \$4,000 NZ dollars\* towards travel and accommodation costs to London for the IVF World Sprint Championship for each National Coach and each National Manager.
- Waka Ama NZ will contribute \$1000 towards each Elite paddlers total costs\*
- Waka Ama NZ will provide a national uniform (race kit and travel kit) for the National Coach, Manager and Team members
- On the recommendation of each coach, and upon approval from the Worlds Advisory Committee, Waka Ama NZ will provide each selected paddler with a letter confirming their selection to represent New Zealand.
- Waka Ama NZ will coordinate all travel and accommodation arrangements.
- Waka Ama NZ will provide administrative support across all campaigns.
- Waka Ama NZ will oversee management of the entire NZ Elite contingent.
- Waka Ama NZ will promote and publicise the National Coaches and National squads and teams to raise their profile in order to maximise potential sponsorship opportunities.
- Waka Ama NZ will coordinate a centralised fundraising hub across all national squads.
- Moneys raised through fundraising will go towards campaign costs.
- It is Waka Ama NZ's position that we will run the Elite campaign for Para Mixed, Elite Men, Elite Women, J19 Men & Women and we will follow through with team selection even if the team cannot travel due to COVID 19. Paddlers will still be recognised as having been selected.
- Should teams not be able to travel to London due to Covid, we will look for other opportunities that may present themselves closer to home.
- \*Should teams not be able to travel to London the budget from Waka Ama NZ for this campaign will change.

## COVID, Vaccinations and Managed Isolation and Quarantine (MIQ)

- Should the current MIQ system still be in place in its current form. Waka Ama NZ will not cover the cost of MIQ, this would be an additional individual cost.
  - Government has indicated that MIQ from the first quarter of next year, will likely entail vaccinated individuals isolating at home. But we have no confirmed details about that yet.
- We will monitor the COVID environment and keep everyone informed as the situation evolves
- The Host Country (UK) has confirmed the requirement that participants including coaches and officials and spectators, will need to be fully vaccinated to take part in the event

If you require further information please contact [lara@wakaama.co.nz](mailto:lara@wakaama.co.nz)

Applicants should apply in writing using the Application form provided and include a relevant CV and references to [lara@wakaama.co.nz](mailto:lara@wakaama.co.nz) by 22nd November @ 6 pm 2021